

## DEAN'S PRIORITY:

# JOBS AND THE ECONOMY

“I’ve helped build and manage both small and large businesses in Minnesota, and I know that smart public policy is pro-business and pro-worker. That’s why I’m an advocate for policies that grow the economy by reducing red tape, investing in people and rewarding innovation.”

- Dean Phillips

## DEAN'S PLAN

Dean is an entrepreneur and job-creator who understands the realities of running a business and making a payroll. From bussing tables and starting his own small business as a teenager to leading some of Minnesota’s most well-known companies, Dean’s family taught him the value of hard work and that success is to be measured not by how much one collects, rather by how much is shared with the people and communities that make that success possible. Those lessons and his real-world business experience shape Dean’s views on public policy. Here’s Dean’s plan:

### **Make healthcare more affordable and accessible**

The rising cost of healthcare and health insurance is the top challenge facing people and employers of all sizes, but particularly small businesses. Dean is committed to making healthcare affordable and accessible to all Americans by redesigning the healthcare-delivery model and increasing coverage options for businesses and their employees. [Read more here.](#)

### **Solidify Minnesota as an innovation hub**

Minnesota is a leader in cutting-edge technological innovations in clean energy, healthcare, agriculture, and IT. Dean will build on that long history as an innovation hub by advocating for federal investment in Minnesota, expanding access to start-up capital, creating targeted tax incentives for innovation, and investing in programs like the Small Business Innovation Research and Small Business Technology Transfer and in research, such as through the National Institutes of Health.

### **Incentivize employee ownership of more businesses**

In the 1940’s, Dean’s great-grandfather instituted one of the country’s first documented employee profit-sharing plans, and many Minnesota businesses followed suit. Dean knows that when employees share in ownership — and success — it’s good for everyone. That’s why he will promote incentives to expand employee profit-sharing plans and employee stock-ownership plans (ESOPs) to more American businesses.

### **Educate Minnesotans for the jobs of today... and tomorrow**

Over two-thirds of 21st-century jobs will require education beyond high school, but not every student needs a four-year degree to earn a good living. That’s why Dean will work to ensure that all types of education and training after high school — including college, apprenticeships and work-based learning — are affordable and accessible to Minnesotans of all ages. [Read more here.](#)

### **Promote a comprehensive approach to economic security**

No one who works hard for a living should live in poverty in our country. Wages are an important part of that equation, but affordable healthcare, child and family care, affordable housing, transportation and a secure retirement are key components of economic security. As a pragmatic problem-solver, Dean will advocate for common sense policies in all those areas, so that businesses can afford to pay livable wages and workers can adequately provide for themselves and their families.

### **Expand markets for businesses through fair trade agreements**

As someone who’s done business all over the world, Dean knows how important well-negotiated trade deals are for American businesses. Businesses and economies expand when middle-income families have more money to spend, and when American products and services can access overseas markets. While Dean supports renegotiating sections of existing trade deals to make them more fair to American businesses, Dean opposes the current Administration’s dangerous and arbitrary tariffs and escalating trade war, and he will ensure that Congress plays its constitutional role as a check on the Executive Branch.

